



CRSC SCORECARD

For AIAG's Corporate Responsibility Steering Committee (CRSC), 2021 was a busy year, despite COVID and the requirement to meet virtually. Moving into 2022, we continue our vision, mission, and strategies as stated below:

Vision:	The auto industry is an Environmental, Social, and Governance (ESG) leader.
Mission:	Align the ESG Core Values, as stated in the Automotive Guiding Principles, and cascade throughout the automotive industry and its supply chain.

Volunteer groups under the Corporate Responsibility umbrella share details regarding their activities and projects with the CRSC. Information collected from these volunteer groups continues to be essential in meeting our goals and objectives.

Strategies:	<ul style="list-style-type: none">• Proactively identify/prioritize issues, needs and trends• Engage with other peer organizations to align activities, solutions, and objectives• Promote and provide direction and alignment with the ESG Core Values
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To better manage our objectives for 2022 and beyond, the CRSC has developed a scorecard to quantitatively measure our progress. We have also set up a semi-annual review of this tool.

As can be seen in the attached scorecard, we have been transparent in recognizing that our objectives for 2021 were not fully met. The CRSC plans to address these gaps in 2022.

RESULT KEY

ACHIEVED

80% - 100%

ADEQUATE

50% - 79%

NEEDS HELP

0% - 49%



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Assessment Criteria	Actual Score	Weight	Calc. Score	Result
1. Increase our awareness of Human Rights issues and processes to identify relevant issues		25%	39%	NEEDS HELP
1.1 Support the Human Rights Work Group to develop strategies <ul style="list-style-type: none"> Monitor EU regulatory escalation Align with other Human Rights study conclusions (IASJ/ CHRB/etc) – address salient risks 	60	65%		Improvement Plan: For the present time, the Business Case has been withdrawn for rewrite. The Steering Committee continues to support the development of a robust Human Rights Work Group.
1.2 Implement strategies and capacities to assist the automotive industry for improvement	-	35%		
2. Define Responsible Sourcing		25%	100%	ACHIEVED
2.1 Investigate methods to map the Automotive Supply Chain	100	60%		Improvement Plan: RMWG has expanded to include non-regulated substances. We continue to monitor global legislation for increased risks.
2.2 Focus on alignment and efficiencies in determining ESG high-risk points in the supply base	100	40%		
3. Increase H&S priority		25%	65%	ADEQUATE
3.1 Implement the business case for this new Advisory Group	75	60%		Improvement Plan: Business Case written however resource availability is delaying implementation.
3.2 Support the H&S Advisory Group <ul style="list-style-type: none"> Assist in recruiting membership” 	50	40%		



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Assessment Criteria	Actual Score	Weight	Calc. Score	Result
4. Escalate Carbon Reduction as a priority		15%	100%	ACHIEVED
4.1 Develop applicable strategies (Scope 3, SBT, Renewable Energy, LCA's, Carbon Neutrality Strategy)	100	100%		Improvement Plan: Scope 3 webinars, training, whitepapers have been implemented and in-process. Plan to market/promote the available tools to assist all levels of the supply chain, in 2022.
5. Monitor progress of Work/Advisory groups to ensure we are aware of progress, needs, completion		5%	100%	ACHIEVED
5.1 Recognize and provide feedback, positive/constructive	100	75%		Improvement Plan: Quarterly report outs from the working groups have improved the awareness of the steering committee.
5.2 Provide needed resources when requested	100	25%		
6. Communicate with the broader supply base, on an established cadence		2.5%	100%	ACHIEVED
6.1 Synthesize/disseminate information gathered by work groups	100	25%		Improvement Plan: Website improved (more user friendly). Developing 3rd party training system partners to provide a consistent message. Virtual conferences, webinars, speaker series, etc.
6.2 Cascade information to the supply base on tools & resources available	100	60%		
6.3 Understand needs of the supply to inform work group activities (e.g., survey, town hall, newsletter coms., etc.	100	15%		



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Assessment Criteria	Actual Score	Weight	Calc. Score	Result
7. General		2.5%	50%	ADEQUATE
7.1 Review Vision, Mission and Objectives	100	50%		Improvement Plan: Review performed and adjustments made where needed. Standing agenda updated. Charter to be reviewed after Global Guiding Principles update.
7.2 Review Charter and Standing Agenda	100	50%		
Total score		100%	74%	ADEQUATE